



We fought for and won significant improvements for members in some of the toughest roles—child protection, emergency response, youth justice, medical specialists, corrections officers. This agreement recognises the hard work and delivers real gains.

First increase 3.75% effective August 2025 (backdated to August for current employees)

Second increase 3.5% effective July 2026 plus third increase 3.25% effective July 2027

Total 10.8% cumulative over agreement term

Average 3.5% per annum maintains real wages against inflation

Immediate certainty vs extended uncertainty of voting no

EB25

PSA

Public Service Association of SA

